

AUSTRALIAN AND NEW ZEALAND BONE AND MINERAL SOCIETY



STRATEGIC PLAN 2014 – 2018

May 2015

Overview

The Australian and New Zealand Bone and Mineral Society (ANZBMS) is the peak professional medical / scientific society in the study of bone and mineral metabolism in Australia and New Zealand. The Society was established in 1989 with the specific charter to bring together clinical and experimental scientists and physicians actively involved in the study of bone and mineral metabolism in Australia and New Zealand.

Our Values and Vision

The mission of the ANZBMS is to be the premier society in Australia and New Zealand in the field of bone and mineral metabolism through promoting excellence in bone and mineral research, fostering the integration of clinical and basic science, and facilitating the translation of our science to health care and clinical practice.

Key objectives to achieve these goals include the nurturing and development of the future generations of basic and clinical scientists and other health professionals, and the dissemination of new knowledge in bone and mineral metabolism through our Annual Scientific Meeting. The ANZBMS will be proactive in shaping research and health policies based on scientific advances in our field.

ANZBMS is an incorporated association and as such has a Council that is responsible for the ongoing management and operations of the organization. The Council is made up of a President, President-Elect, Honorary Treasurer, Honorary Secretary, immediate past President and 4 other Council members elected from members residing in Australia, and New Zealand.

Organizational structure

The Council is responsible for overseeing the broad range of ANZBMS activities, including the finalization and publication/promotion of position statements and guidelines, overseeing the provision of scholarships and travel grants to young researchers, the annual scientific meeting, development and implementation of education days for General Practitioners, Registrars, Clinical Densitometrists and allied health professionals, and acting as an advocate for people with diseases of the skeleton and as the medical and scientific voice of bone and mineral metabolism in Australia and New Zealand.

ANZBMS, as one of the Specialist Societies within The Royal Australian College of Physicians, maintains a permanent secretariat in their premises at 145 Macquarie Street Sydney, and employs an executive officer and an administrative officer to manage the day-to-day affairs of the organization.

ANZBMS works closely with Osteoporosis Australia (OA) and the OA Medical and Scientific Committee and has an MOU with OA concerning the joint OA/ANZBMS Research Fund. Additionally, ANZBMS is a partner society of IBMS and has formal international affiliations with the European Calcified Tissue Society (ECTS) and a close working relationship with Japanese Society for Bone and Mineral Research (JSBMR).

Our Aims

- To act as the principal professional body for scientists and clinicians involved in research and management of patients in the field of metabolic bone disease and mineral metabolism in Australia and New Zealand.
- To act as the premier forum for the presentation of research and debate about clinical and metabolic bone disease in Australia and New Zealand.
- To advance the education of clinicians, allied health professionals and the public in the nature of and management of diseases impacting upon the skeleton.

Strategic Objectives

This plan covers the period of 1 May 2014 to 30 April 2018, and has five strategic objectives.

Objectives

1. Enhance membership involvement

ANZBMS will support young investigators to pursue careers in bone and mineral research and to increase involvement of young investigators in the Society.

2. Advocate for research funding

ANZBMS will develop and support advocacy initiatives to facilitate increased funding for bone research from governmental and non-governmental sources in both countries.

3. Enhance ANZBMS meeting quality

ANZBMS will continue to improve the quality of science presented at its Annual Scientific Meeting. In particular, ANZBMS will cooperate with other learned societies in organising joint scientific meetings that allow cross-fertilisation and collaboration between different specialties and areas of research.

4. Address clinical and basic science issues

ANZBMS will take a leadership role in identifying, defining and then developing strategic plans to address key problems in basic and clinical science. The outcomes of these initiatives will include accepted definitions, agreed operational criteria, agreed approaches to the science, and endorsement by all stakeholders.

5. Improve financial efficiency

ANZBMS will match activities to resources to ensure independent financial viability in the longer term.

Objective 1	Enhanced membership involvement
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Key Strategies	Mechanisms
<ul style="list-style-type: none"> Expand Membership 	<ul style="list-style-type: none"> Maintain and recruit ANZBMS Members Develop initiatives that are beneficial to members Publicize member benefits through external communications Engage with other organizations and societies with interests in bone and mineral research (e.g., Allied Health, cancer biologists, clinical services delivery, dentists, endocrinologists, geriatrics, GPs, matrix biology, oncologists, orthopedics, rheumatologists)
<ul style="list-style-type: none"> Engage Young Investigators 	<ul style="list-style-type: none"> Increase financial support for young investigators to attend ANZBMS meetings - eg., travel awards, reduced registration fees etc. Recognition and promotion of young investigators through young investigator sessions, selection of young investigators as session chairs etc. Provide mentoring and meetings focused on training and skills development Provide networking opportunities for young investigators
<ul style="list-style-type: none"> Represent the interests of members 	<ul style="list-style-type: none"> Expand Fellowships, Scholarships and Awards Newsletter, website and information transfer Provide directed travel assistance
<ul style="list-style-type: none"> Provide distinctive advantage 	<ul style="list-style-type: none"> Establish and maintain an appropriate resource base to enable the ANZBMS to operate as an efficient and effective organization Offer services, information and functions to members that will maintain their involvement

Objective 2	Advocate for research funding
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Key Strategies	Mechanisms
<ul style="list-style-type: none"> Engage with Governments 	<ul style="list-style-type: none"> Support advocacy initiatives to facilitate increased funding for bone research from other governmental and non-governmental sources from Australia and New Zealand Develop strategies to support mid-career researchers, e.g. through the implementation and management of ANZBMS-funded Fellowships Increase ANZBMS member awareness and “grassroots” participation through ASMR, Research Australia and NHMRC, and relevant organizations in New Zealand Increase Governmental awareness of bone and mineral research Expand alliances to advocate for research funding (e.g. Osteoporosis Australia, Osteoporosis New Zealand, Australian Society for Medical Research) Advocate for the development of appropriate ABS classifications for musculoskeletal disease Provide expertise in the field to the PBAC
<ul style="list-style-type: none"> Provide support to Members 	<ul style="list-style-type: none"> Promote fora at the Annual Scientific Meeting where young researchers can be trained in skills necessary for gaining and managing research funding Improve review of grants and mentoring of applicants

Objective 3	Enhance ANZBMS meeting quality
Key Strategies	Mechanisms
<ul style="list-style-type: none"> Annual meeting Clinical meetings 	<ul style="list-style-type: none"> Ensure the Annual Scientific Meeting continues to meet the needs of researchers and clinicians Cooperate with other learned societies in organising joint scientific meetings that allow cross-fertilisation and collaboration between different specialties and areas of research. Continue to foster strong working relationships with national and international professional societies and pharmaceutical companies with an interest in bone and mineral metabolism Develop an integrated medical and scientific program for ASM ensuring international representation. Highlight the core scientific presentations (continue highlighting invited and oral sessions and add new emphasis to highlight poster presentations) Limit and prioritize the number of extra sessions at the Annual Scientific Meeting program by establishing a mechanism for review and approval of Committee-sponsored sessions prior to the meeting Liaise with corporate supporters and industry to ensure excellence in industry supported seminars and programs that also takes account of industry's objectives and needs Consider affiliate participation at the Annual Scientific Meeting and in bi-annual AHMRC congress Provide clinical updates and training sessions for health professionals in the field of bone for diagnosis or treatment of patients Ensure all clinical sessions and teaching workshops are state-of-the-art, with appropriate teaching resources Participate in initiatives to develop and improve musculoskeletal curricula in Australian and New Zealand medical schools and training programs

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| <ul style="list-style-type: none"> • Densitometry meetings | <ul style="list-style-type: none"> • Provide state of the art training courses for practitioners and operators involved with bone densitometry. This clinical densitometry course is intended for both practitioners and technologists • Develop advanced training modules, and via publication of specialist training manuals and a book |
| <ul style="list-style-type: none"> • Registrar meetings | <ul style="list-style-type: none"> • Initiate education of clinicians and allied health professionals in musculoskeletal disease • Provide on-going support for registrars with an interest in bone diseases |

Objective 4		Address clinical and basic science issues	
Key Strategies		Mechanisms	
<ul style="list-style-type: none"> Clinical policy issues 		<ul style="list-style-type: none"> Promote effective uptake of evidence into practice Develop or endorse operational criteria and other clinical therapeutic issues that arise affecting patient care (e.g., ONJ) Develop definitions and criteria for addressing other clinical issues Advocate to appropriate Government bodies for best standard of care and health care access for patients with diseases of bone and mineral metabolism Be a key participant in the development of national initiatives aimed at improving the care and management of people with diseases of bone and metabolism Proactively engage with kindred specialist societies with overlapping interests to ANZBMS, to ensure that the Society's policies and strengths are appropriately considered and that consequent policies and outcomes reflect the best interests of all stakeholders Acknowledge the legitimate aspirations of our industry supporters, where these coincide with those of our membership and the general community Ensure that the ANZBMS is able to develop position statements on medical and scientific matters in a timely manner 	
<ul style="list-style-type: none"> Basic science policy issues 		<ul style="list-style-type: none"> Provide support and recommendations for grant review procedures Develop definitions and criteria for addressing basic science Ensure that the ANZBMS adheres with the Australian code for the responsible conduct of research Communicate achievements through effective internal and external communications (web, media, newsletters, research report, educational brochures) 	

Objective 5	Improve financial efficiency
Key Strategies	Mechanisms
<ul style="list-style-type: none"> Fiduciary responsibility Committees, meetings and awards Reserves Functionality 	<ul style="list-style-type: none"> Provide, maintain and facilitate fiduciary responsibility Define “core” interests Reduce management costs where possible Reduce expenditure through reduced inappropriate purchases Develop budgets for committee, meeting and award activities including administrative expenses Prioritize ancillary activities Endeavour to run all ANZBMS events at a profit, except when this would compromise core obligations to our membership Avoid duplication of activities undertaken by committees, other Societies and other organisations Ensure adequate managerial/advisory resources are allocated for the overseeing of projects undertaken by members or staff employed by ANZBMS Establish a series of funding packages at various price levels to suit the needs and capacities of potential sponsors. This includes the identification of what the needs of potential sponsors may be and how to satisfy them within ethical guidelines Review and establish Investment Policy Define “emergent needs” that justify reserve expenditures Develop an ANZBMS operation manual detailing job specifications and measurable deliverables for the various portfolios of ANZBMS Councillors, and decision-making and implementation processes by Council Recruit <i>pro bono</i> advisors