



Australian & New Zealand  
**BONE & MINERAL SOCIETY**

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# **AUSTRALIAN AND NEW ZEALAND SOCIETY OF BONE AND MINERAL RESEARCH**

## **STRATEGIC PLAN 2010 – 2013**

### **July 2010**

## Overview

The Australian and New Zealand Bone and Mineral Society (ANZBMS) is the peak professional medical / scientific society in the study of bone and mineral metabolism in Australia and New Zealand. The Society was established in 1989 with the specific charter to bring together clinical and experimental scientists and physicians actively involved in the study of bone and mineral metabolism in Australia and New Zealand.

## Our Values and Vision

The mission of the ANZBMS is to be the premier society in Australia and New Zealand in the field of bone and mineral metabolism through promoting excellence in bone and mineral research, fostering the integration of clinical and basic science, and facilitating the translation of our science to health care and clinical practice.

Key objectives to achieve these goals include the nurturing and development of the future generations of basic and clinical scientists and other health professionals, and the dissemination of new knowledge in bone and mineral metabolism through our Annual Scientific Meeting. The ANZBMS will be proactive in shaping research and health policies based on scientific advances in our field.

ANZBMS is an incorporated association and as such has a Council that is responsible for the ongoing management and operations of the organization. The Council is made up of a President, President-Elect, Honorary Treasurer, Honorary Secretary, immediate past President and 4 other Council members elected from members residing in Australia, and New Zealand.

### Organizational structure

The Council is responsible for overseeing the broad range of ANZBMS activities, including the finalization and publication/promotion of position statements and guidelines, overseeing the provision of scholarships and travel grants to young researchers, the annual scientific meeting, development and implementation of education days for General Practitioners, Registrars, Clinical Densitometrists and allied health professionals, and acting as an advocate for people with diseases of the skeleton and as the medical and scientific voice of bone and mineral metabolism in Australia and New Zealand.

ANZBMS, as one of the Specialist Societies within The Royal Australian College of Physicians, maintains a permanent secretariat in their premises at 145 Macquarie Street Sydney, and employs an executive officer and an administrative officer to manage the day-to-day affairs of the organization.

ANZBMS works closely with Osteoporosis Australia (OA) and the OA Medical and Scientific Committee and has an MOU with OA concerning the joint OA/ANZBMS Research Fund. Links between ANZBMS and ONZ require further development. Additionally, ANZBMS has formal international affiliations with IBMS, IOF, ECTS and a close working relationship with JSBMR.

## Our Aims

- To act as the principal professional body for scientists and clinicians involved in research and management of patients in the field of metabolic bone disease and mineral metabolism in Australia and New Zealand.
- To act as the premier forum for the presentation of research and debate about clinical and metabolic bone disease in Australia and New Zealand.
- To advance the education of clinicians, allied health professionals and the public in the nature of and management of diseases impacting upon the skeleton.

## Strategic Objectives

This plan covers the period of 1 July 2010 to 30 June 2013, and has five strategic objectives.

## Objectives

### **1. Enhance membership involvement**

ANZBMS will implement initiatives to encourage young investigators to pursue careers in bone and mineral research and to increase involvement of young investigators in the Society.

### **2. Advocate for research funding**

ANZBMS will develop and support advocacy initiatives to facilitate increased funding for bone research from governmental and non-governmental sources in both countries.

### **3. Enhance ANZBMS meeting quality**

ANZBMS will continue to improve the presentation of the quality science at the Annual Scientific Meeting, Clinical Days and workshops through the highest caliber of invited speakers, training sessions and selected presentations.

### **4. Address clinical and basic science issues**

ANZBMS will take a leadership role in identifying, defining and then developing strategic plans to address key problems in basic and clinical science. The outcomes of these initiatives will include accepted definitions, agreed operational criteria, agreed approaches to the science, and endorsement by all stakeholders.

### **5. Improve financial efficiency**

ANZBMS will match activities to resources to ensure independent financial viability in the longer term.

Objective 1		Enhanced membership involvement	
Key Strategies	Mechanisms		
<ul style="list-style-type: none"> <li>• Expand Membership</li>   <li>• Engage Young Investigators</li>   <li>• Represent the interests of members</li>   <li>• Provide distinctive advantage</li> </ul>	<ul style="list-style-type: none"> <li>• Maintain and recruit ANZBMS Members</li> <li>• Develop initiatives that are beneficial to members</li> <li>• Publicize member benefits through external communications</li> <li>• Engage with other organizations and societies with interests in bone and mineral research (e.g., Allied Health, cancer biologists, clinical services delivery, dentists, endocrinologists, geriatrics, GPs, matrix biology, oncologists, orthopedics, rheumatologists)</li> <li>• Increase financial support for young investigators to attend ANZBMS meetings - eg., travel awards, reduced registration fees etc.</li> <li>• Recognition and promotion of young investigators through young investigator sessions, selection of young investigators as session chairs etc.</li> <li>• Retain list of young investigators who expressed interest in participating on committees and seek members from this list to help on task forces, serve as <i>ad hoc</i> committee members, and/or to help with reviewing abstracts</li> <li>• Provide mentoring and meetings focused on training and skills development</li> <li>• Provide networking opportunities for young investigators</li> <li>• Establish a Membership and Mentors Committee</li> <li>• Ensure that meetings meet the needs of researchers and clinicians</li> <li>• Expand Clinical and post doctoral Fellowships, Translational Fellowships, Scholarships and Awards</li> <li>• Newsletter, website and information transfer</li> <li>• Provide directed travel assistance</li> <li>• Establish and maintain an appropriate resource base to enable the ANZBMS to operate as an efficient and effective organization</li> <li>• Offer services, information and functions to members that will maintain their involvement</li> </ul>		





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| <ul style="list-style-type: none"> <li>• Densitometry meetings</li> <br/> <li>• Registrar meetings</li> </ul> | <ul style="list-style-type: none"> <li>• Provide state of the art training courses for practitioners and operators involved with bone densitometry. This clinical densitometry course is intended for both practitioners and technologists</li> <li>• Develop advanced training modules, and via publication of specialist training manuals and a book</li> <li>• Initiate education of clinicians and allied health professionals in musculoskeletal disease</li> <li>• Provide on-going support for registrars with an interest in bone diseases</li> </ul> |
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Objective 5		Improve financial efficiency	
Key Strategies	Mechanisms		
<ul style="list-style-type: none"> <li>• Fiduciary responsibility</li>   <li>• Committees, meetings and awards</li>   <li>• Reserves</li>   <li>• Functionality</li> </ul>	<ul style="list-style-type: none"> <li>• Provide, maintain and facilitate fiduciary responsibility</li> <li>• Define “core” interests</li> <li>• Reduce management costs where possible</li> <li>• Reduce expenditure through reduced inappropriate purchases</li>   <li>• Develop budgets for committee, meeting and award activities including administrative expenses</li> <li>• Prioritize ancillary activities</li> <li>• Endeavour to run all ANZBMS events at a profit, except when this would compromise core obligations to our membership</li> <li>• Avoid duplication of activities undertaken by committees, other Societies and other organisations</li> <li>• Ensure adequate managerial/advisory resources are allocated for the overseeing of projects undertaken by members or staff employed by ANZBMS</li> <li>• Establish a series of funding packages at various price levels to suit the needs and capacities of potential sponsors. This includes the identification of what the needs of potential sponsors may be and how to satisfy them within ethical guidelines</li>   <li>• Review and establish Investment Policy</li> <li>• Define “emergent needs” that justify reserve expenditures</li>   <li>• Develop an ANZBMS operation manual detailing job specifications and measurable deliverables for the various portfolios of ANZBMS Councillors, and decision-making and implementation processes by Council</li> <li>• Recruit <i>pro bono</i> advisors</li> </ul>		